

## **Benefits of Hiring Through Choose To Work Utah**

- Employees with disabilities can ease concerns about workforce labor supply.
- People with disabilities have equal or higher job performance rates, higher retention rates and lower absenteeism.
- A diverse workforce can create better solutions to business challenges.
- Companies that hire and accommodate people with disabilities in their workplace can receive tax credits.
- A person with a disability can motivate workgroups and increase productivity.
- People with disabilities bring unique characteristics and skills to the workforce.
- Employees with disabilities represent a large customer base, and can give businesses an inside advantage on marketing to that customer base.

**CHOOSE TO WORK UTAH**  
250 East 500 South  
Salt Lake City, Utah 84114

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# **CHOOSE TO WORK UTAH**



## **Increasing Employment Opportunities for People with Disabilities**

**Utah State Office of Rehabilitation  
&  
Utah Department of Workforce Services**

## What Is Choose To Work Utah?



Choose to Work Utah is a project created from a partnership between the Utah State Office of Rehabilitation and the Utah Department of

Workforce Services. The purpose of this project is to meet the expanding needs of Utah employers by providing them with qualified and job ready individuals. Choose to Work Utah Employment Specialists provide statewide job development and placement services to Utah job seekers with disabilities, offering employers a constant source of job applicants. Applicants' skills range from entry level to professional in virtually all job categories.



## Services Offered to Employers

- **Job Development:** Providing a personalized match for employers' needs with qualified job seekers.
- **Job Placement Services:** Linking employers with qualified applicants.
- **Employer Assistance:** Consultations on topics such as ADA, accommodations, barriers and sensitivity training.
- **Employment Preparation:** Prepares job seekers to meet employers' needs by providing employment readiness services.
- **On-The-Job Training:** Funds are available through the two agencies to financially assist employers when an employee needs training at the workplace.
- **Employment Support Services:** Enables persons with disabilities to adapt to the employers' needs by providing assistive technology, assisting with accommodations and offering employment supports.
- **Bonding:** The Department of Workforce Services can provide fidelity bonding insurance for job seekers at no cost as needed.

## Financial Incentives and Resources

- Welfare to Work Tax Credit
- On-The-Job Training
- Work Opportunity Tax Credit
- Assistive Technology
- Supported Employment
- Supported Job-Based Training
- Job Accommodation Network (JAN)

### For More Information...

#### Choose To Work Utah

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websites:

[WWW.JOBS.UTAH.GOV](http://WWW.JOBS.UTAH.GOV)

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[WWW.GOODWORKUTAH.COM](http://WWW.GOODWORKUTAH.COM)